

ANNUAL LEGAL NOTICE

2024-2025 School Term

General Student Nondiscrimination

The Lake Country School District is committed to equal educational opportunity for all students in the district. It is the policy of the Lake Country School District, pursuant to s. 118.13, Wis. Stats., and P19, that no person, on the basis of sex, sexual orientation, race, national origin, ancestry, color, creed, religion, age, pregnancy, marital or parental status, arrest or conviction record, or physical, mental, emotional or learning disability may be denied admission to any school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, career and technical education, recreational or other program or activity.

The District likewise requires and enforces nondiscrimination in a manner consistent with the rights and obligations established under all applicable federal civil rights laws, including the current provisions of Titles IV and VI of the Civil Rights Act of 1964 (race, color, religion, sex, or national origin), Title IX of the Education Amendments of 1972 (sex), Section 504 of the Rehabilitation Act (disability), the Americans with Disabilities Act (including Title II of the ADA, which prohibits discrimination on the basis of disability in state and local government services), and the civil rights provisions associated with the District's participation in federal meal programs.

All District career and technical education opportunities are offered to students on a nondiscriminatory basis. Additional information regarding such program offerings and the applicable admission/participation criteria can be obtained on the District's website or by contacting any school's guidance office.

The District shall provide legally-required accommodations and appropriate educational services or programs for students who have been identified as having a disability, regardless of the nature or severity of the disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

When acceptable to the complaining party, the District encourages informal resolution of discrimination complaints and related concerns. However, a formal complaint resolution procedure is available to address allegations of unlawful discrimination and/or any alleged violation of the District's equal educational opportunities policies.

If you have any comments, concerns or complaints, you are encouraged to contact:

District Administrator: Chad Schraufnagel
Lake Country School District
1800 Vettelson Road
Hartland, WI 53029
Phone: (262) 367-3606
E-mail: schraufnagelc@mylakecountryschool.org

District Title IX Coordinator: Gregg Wieczorek
Lake Country School District
1800 Vettelson Road
Hartland, WI 53029
Phone: (262) 367-3606
E-mail: wieczorekg@mylakecountryschool.org

The Lake Country School District complaint procedure can be found in board policy 870 Public Complaints, 872 Public Complaints about Personnel, 443.73 Student Sex Discrimination & Sexual Harassment Policy, 511 Equal Opportunity Employment